

Mid-West University
Examinations Management Office
Surkhet, Nepal
Final Examination-2079
Bachelor of Business Studies (BBS)
Semester - IV

Subject: Introduction to Finance-II
Full Marks: 60 Pass Marks: 30

Course Code: MGMT 341
Time: 3: 00 Hours

You are required to answer in your own words as far as applicable. Figures in the margins indicate full marks.

SECTION A: VERY SHORT ANSWER QUESTIONS (10 X 1 = 10 MARKS)

Answer **ALL** the questions.

1. Distinguish between line of credit and revolving credit agreement.
2. Compute the cost of not taking discount if credit term is 2/15, net 35.
3. What is consol?
4. Point out the advantages of short-term financing.
5. Find the value of Rs. 1000 par value zero coupon bonds, with a maturity of 10 years assuming the required rate of return is 14 percent.
6. Assume that the risk-free rate is 6 percent and expected rate of return on market portfolio is 13 percent. What is the required rate of stock of a stock that has a beta of 0.7?
7. Write the formula of portfolio risk in three assets case.
8. What does the DOL indicate if it is calculated 2 times?
9. Calculate the growth rate if the return on equity of a stock is 20% and the dividend payout ratio is 60%.
10. Briefly describe on indifference EBIT.

Section B: SHORT ANSWER QUESTIONS (3 X 8 = 24 MARKS)

Answer any **THREE** questions.

11. Define the term bond and highlight the basic characteristics of bond [2+6]
12. Distinguish between the net income approach and net operating income approach of theories of capital structure. [8]
13. Tata Motor Company's bond has 9 percent Rs. 1000 par value. The interest is paid semi-annually and the bond has 12 years maturity. Currently, the bond is selling at Rs. 1130. What is the semi-annual, annual and effective annual YTM of bond? [4+2+2]
14. Buddha Air needs to increase its working capital by Rs. 10 million. It has decided that there are three alternatives of financing available: [2+2+2+2]
 - a. Forgo cash discounts, granted on a basis of 3/10, net 30.
 - b. Borrow from a bank at 15 percent. This alternative would necessitate maintaining a 12 percent compensating balance.
 - c. Issue commercial paper at 12 percent. The cost of placing the issue would be Rs. 100,000 for each 6 months.
Assuming that the Buddha would prefer the flexibility of bank financing, provided the additional cost of this flexibility is no more than 2 percent. Which alternative should Buddha prefer.
15. Puja Soap Company recorded 1 million sales and it comes to 40,000 units of Rs. 25 each. The variable cost per unit is Rs. 15. Fixed cost amounted to Rs. 200,000. The interest on borrowed capital of Rs. 100,000 is 10 percent. Based on above information, calculate: (a) degree of operating leverage, degree of financial leverage and degree of combined leverage. (b) interpret the meaning of each numerical values you calculated in part (a). [6+2]

SECTION C: LONG ANSWER QUESTIONS (2 X 13 = 26 MARKS)

Answer any **TWO** questions.

16. Stock A and B have the following probability distribution of expected future return: [7+6]

Probability	0.1	0.2	0.4	0.2	0.1
Stock A	-5%	5%	10%	12%	25%
Stock B	-10%	0%	15%	17%	30%

- a. Calculate the expected return and standard deviation of stock A and B
 - b. If you form a portfolio comprising 60 percent stock A and 40 percent in stock B, calculate the expected return and standard deviation of the portfolio?
17. Delta Company is experiencing a period of rapid economic growth. Earnings and dividends are expected to grow at a rate of 16 percent during the next year 2 years, at a 10 percent in 3 years, and at a constant rate of 6 percent thereafter. Delta company's last dividend was Rs. 11.5, and the required rate of return on the stock of similar company is 12 percent.
- a. Calculate the value of stock today. [7+3+3]
 - b. Calculate the expected stock price in year 1, 2 and 3.
 - c. Calculate the dividend yield and capital gain yield in year 1, 2 and 3.
18. Answer the following question: [7+6]
- a. Factors to be considered while choosing a bank.
 - b. Consideration of capital structure planning.

THE END

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Bachelor of Business Studies (BBS)
Semester - IV

Subject: Human Resource Management
Full Marks: 60 Pass Marks: 30

Course Code: MGMT 342
Time: 3: 00 Hours

You are required to answer in your own words as far as applicable. Figures in the margins indicate full marks.

SECTION A: VERY SHORT ANSWER QUESTIONS (10 X 1 = 10 MARKS)

Answer ALL the questions.

1. Point out any three objectives of HRM.
2. What do you mean by Quality of work life?
3. What is human resource inventory?
4. Define job description.
5. What is career ?
6. Point out any three roles of human resource development.
7. Define employee health and safety.
8. What is collective bargaining?
9. Define labour relation?
10. Write any two different between training and development.

SECTION B: SHORT ANSWER QUESTIONS (3 X 8 = 24 MARKS)

Answer any THREE questions.

11. What is human resource management? Explain the emerging challenges in human resource management. [3+5]
12. Define human resource planning? Explain the process of human resource planning . [3+5]
13. What is selection test? Discuss the recruitment and selection practices in Nepalese organization. [2+6]
14. Define employee grievance. How do you handle employee grievance in an organization ? [3+5]
15. What is compensation? Explain the current trends in compensation. [3+5]

SECTION C: LONG ANSWER QUESTIONS (2 X 13 = 26 MARKS)

Answer any TWO questions.

16. Job analysis is the procedure through which you determine the duties of those position and the characteristics of the people to hire from them." In the light of the given statement, explain the techniques of job analysis. [5+8]
17. What is training? Why is it important in organizations? Discuss the different methods of training [2+3+8]
18. How is performance appraisal useful in motivating employees? Explain, in brief the common methods of performance appraisal. [5+8]

THE END

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Bachelor of Business Studies (BBS)
Semester - IV

Subject: Introduction to Sociology
Full Marks: 60 Pass Marks: 30

Course Code: MGMT 343
Time: 3: 00 Hours

You are required to answer in your own words as far as applicable. Figures in the margins indicate full marks.

SECTION A: VERY SHORT ANSWER QUESTIONS (10 X 1 = 10 MARKS)

Answer **ALL** the questions.

1. Define" Sociology "in short.
2. What do you mean by 'ethnocentrism'?
3. What is gender role? Give an example.
4. What is 'Globalization'?
5. Define social status.
6. What are the social capitals for management?
7. List out any two social deviances in society.
8. Define class in sociology.
9. Why is leisure important for management?
10. Illustrate any four types emerging context of sociology.

SECTION B: SHORT ANSWER QUESTIONS (3 X 8 = 24 MARKS)

Answer any **THREE** questions.

11. Discuss the subject matters of Sociology.
12. Review the concept of 'globalization' concept in present society.
13. What are the major aspects of social inequality in our society?
14. Define the world system theory in detail.
15. Define 'Ethnicity' with its features.

SECTION C: LONG ANSWER QUESTIONS (2 X 13 = 26 MARKS)

Answer any **TWO** questions.

16. Discuss the social and cultural changes with its causes and characteristics.
17. Explain Marxist Theory with its critiques.
18. Explain the relationship of sociology with psychology and economics.

THE END

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Semester - IV

Subject: Business Law

Course Code: MGMT 344

Full Marks: 60 Pass Marks: 30

Time: 3: 00 Hours

You are required to answer in your own words as far as applicable. Figures in the margins indicate full marks.

SECTION A: VERY SHORT ANSWER QUESTIONS (10 X 1 = 10 MARKS)

Answer ALL the questions.

1. What is void contract? [1]
2. Write down two the objectives of law. [1]
3. Who is minor? [1]
4. What is offer? [1]
5. What is patent right? [1]
6. Define legislation. [1]
7. Who is sub-agent? [1]
8. What is quasi- contract? [1]
9. Who is bailor? [1]
10. What is implied contract? [1]

SECTION B: SHORT ANSWER QUESTIONS (3 X 8 = 24 MARKS)

Answer any THREE questions.

11. What is law? What are its sources ? [8]
12. What is company? Differentiate between public and private companies. [8]
13. Discuss the rights and duties of a bailer. [8]
14. What are the remedies available to a party in case of breach of a contract? Explain. [8]
15. What is copyright? Why is copyright important in business world? [8]

SECTION C: LONG ANSWER QUESTIONS (2 X 13 = 26 MARKS)

Answer any TWO questions.

16. Define contract. What are the essential elements of a valid contract? [13]
17. Why is arbitration supposed to be important in business world? [13]
18. Describe the process of incorporation of a new company according to the Nepali Company Act 2063. [13]

THE END

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Semester - IV

Subject: NGO Management

Full Marks: 60 Pass Marks: 30

Course Code: MGMT 345

Time: 3: 00 Hours

You are required to answer in your own words as far as applicable. Figures in the margins indicate full marks.

SECTION A: VERY SHORT ANSWER QUESTIONS (10 X 1 = 10 MARKS)

Answer ALL the questions.

1. Write any two functions of Action-Aid.
2. What do you mean by NGO?
3. Write any two internal environmental factors of NGOs.
4. Define the society.
5. Mention the contents of strategy.
6. What is the meaning of core competencies of NGOs?
7. List out any two objectives of Red-cross.
8. What are the differences between trust and society?
9. Write any two roles of NGOS.
10. Write shortly about the project identification.

SECTION B: SHORT ANSWER QUESTIONS (3 X 8 = 24 MARKS)

Answer any THREE questions.

11. Explain the problems during the registration process of NGOs in Nepal. [8]
12. Define the origin and history of NGOs. [8]
13. Write about the types of NGOs with suitable examples. [8]
14. Write about the external environmental factors of NGOs. [8]
15. Define the management process. [8]

SECTION C: LONG ANSWER QUESTIONS (2 X 13 = 26 MARKS)

Answer any TWO questions.

16. What do you mean by project? Discuss the project life cycle and also mention the problems of multi-project management. [3+6+4]
17. Write, briefly about the Oxfam and Transparency International. [7+6]
18. What are the problems and common areas of NGOs? Explain. [6+7]

THE END